

PILOTS




NICHOLAS AIR®
— YOUR JET IS READY. —



THE NICHOLAS AIR STANDARD

At NICHOLAS AIR, our mission is simple, to be the best in the industry, not the biggest. That means we deliver an elevated, ultra-exclusive experience on every mission, every day. A "Good enough" mentality is not "Good enough". Our Members select us because of our immeasurable attention to detail and pursuit of perfection on every flight.

To achieve this, we operate with a Guest-Centric, "people over process" philosophy, ensuring that meaningful relationships, mindful recognition, and trust remain at the forefront of everything we do. Equally, we are committed to a culture of empowerment and collaboration, where every team member is trusted to make sound, Member-first decisions in the moment.

Being the best at your skillset is a continual process that never stops. Advancing as an organization requires a commitment to continuous learning, strategic goal setting, and fostering a culture that embraces change and innovation. Polishing our skillset, developing a self-growth mindset and striving to exceed standard expectations are what solidifies the NICHOLAS AIR Promise.

Continuous self-improvement and development is not just an idea, it is the foundation for lasting success and the centric in which we operate.

NJ Correnti

A handwritten signature in black ink, reading "Nicholas J. Correnti". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

WORK FOR ONE OF THE WORLD'S MOST RESPECTED PRIVATE JET BRANDS

FLY MORE. EARN MORE.



ADVANTAGES

- › Home-Based, No Relocation Required
- › 15/13 or 8/6 Set Schedule
- › Potential Upgrade to Captain At 12 Months
- › Dedicated Concierge Group, You Keep Your Points
- › KCM Badge Provided
- › ATP-CTP Qualified Reimbursement

REQUIREMENTS

- › First Class Medical
- › Never Failed a Drug or Alcohol Test
- › Passport Allowing Unrestricted International Travel

QUALIFICATIONS

All Candidates should have the following minimums:

- › Airline Transport Pilot (ATP) Certificate
- › 3,000 Hours Total Time
- › 500 Hours Multi-Engine Turbine Time
- › Part 135 or Part 91 Experience Preferred

Candidates eligible for Captain positions must meet the following additional minimums:

- › 3,500 Hours Total Time
- › Previous Part 135 Jet PIC Experience Required
- › Preferred Type-Ratings: GVII; CL-30; CE-680; EMB-505; EMB-500

*Military flight time is evaluated with applicable hour conversion.

INQUIRE:

662.570.6716

NicholasAir.com/pilots

Employment@NicholasAir.com

WWW.NICHOLASAIR.COM/PILOTS

THE NICHOLAS AIR FLEET

Owned and Operated = Quality and Reliability. Fly the youngest fleet in the industry.

NICHOLAS AIR FAQs

How is NICHOLAS AIR different from other operators?

We have no unions, no private equity, and consistent year-over-year revenue growth. Most importantly, we are profitable—ensuring long-term stability.

How many hours can I expect to fly a year?

Flight hours vary by airframe and schedule, typically 400-600 per year.

Is there a way to make extra money?

Yes, pilots can earn extra with flight hour bonuses, instructor roles, leadership opportunities, and lucrative non-rotation day pay.

Is there a daily allowance for food?

Yes, each pilot is allowed \$65 per day on their company credit card.

Do you offer a pilot referral program?

Yes, our pilots benefit from a lucrative referral program with increasing incentives for each successful hire.

What does Home-Based mean for NICHOLAS AIR Pilots?

NICHOLAS AIR pilots are home-based, living anywhere in the lower 48 with stress-free confirmed commuting via positive space travel on rotation days.

SELECTION PROCESS

Becoming a NICHOLAS AIR pilot is highly selective, with fewer than 5% of applicants advancing to a Stage II in-person interview.

Stage 1: A prescreening call with the Director of Recruiting

Stage 2: An In-person Interview at NICHOLAS AIR Head Quarters

Stage 3: If chosen, you will receive an official letter with a job offer.

The in-person interview includes a panel, simulator evaluation, and technical assessment. Travel and hotel costs are reimbursed.



WATCH



SCAN TO APPLY



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